



RECOGNIZING OUR DONORS

DEAR INVESTORS,

In 2019, more than 4,700 young adults enrolled in Year Up to enhance their professional skills and find greater career opportunities. Your philanthropic support ensured that we could effectively serve these talented individuals. Thanks to your generosity, we increased enrollment in many cities and opened new sites to serve even more highly motivated young people. The return on your investment was tremendous: employed graduates earned a record-breaking average wage of more than \$21 per hour after graduating from Year Up.

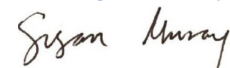
In addition to serving thousands of students through the Year Up program, we expanded our efforts to empower others to serve Opportunity Youth and looked for creative and powerful ways to change the perceptions, practices, and policies that perpetuate the Opportunity Divide. As we reflect on the 20th

anniversary of the Year Up movement, we are proud of the successes of the nearly 20,000 Year Up alumni and motivated by the urgency to be even bolder in our efforts to ensure that every young adult will be able to reach their potential.

I am inspired by the growing number of philanthropic commitments from individuals, families, foundations, and companies who believe in the potential of Opportunity Youth.

We are grateful for your generosity and partnership as we work together to close the Opportunity Divide.

With gratitude,



Susan M. Murray
National Director of Development, Year Up

MULTI-YEAR PLEDGES

Investors are recognized for the total commitment of any multi-year pledge made in 2019 and the full amount of any multi-year commitment with a 2019 contribution.

Individual & Family Foundation Pledges

\$10,000,000+

Anonymous
Anita and Joshua Bekenstein**
The Klarman Family Foundation**
One8 Foundation**
Linnea and George Roberts

\$5,000,000 - \$9,999,999

Sandra and Paul Edgerley**
Salem Family Foundation**
The Wyss Foundation

\$2,500,000 - \$4,999,999

Anonymous*
The Wagner Foundation**

\$1,000,000 - \$2,499,999

Anonymous*
Abigail and Joseph Baratta*
The Conlee Family Supporting Foundation**
Lise Strickler and Mark Gallogly Charitable Fund
The Meg & Bennett Goodman Family Foundation*
Elizabeth and Phillip Gross*
Kissick Family Foundation*
Lyn and John Muse
Melinda and Paul Pressler**
Ressler Gertz Family Foundation
Bruce and Lori Rosenblum**
Barbara and Edward Shapiro^
Stephanie and Brian Spector**
Gillian and Robert K. Steel*

\$500,000 - \$999,999

Mary and Paul Finnegan**
Jeannie and Jonathan Lavine*^
The Lovett-Woodsum Foundation**
Richard K. Lubin Family Foundation
Nancy and Richard Lubin, Emily and Greg Woods, Kate Lubin and Glen Sutton*
Mooney-Reed Charitable Foundation**
Marion and David Mussafer*
Simpkins Lee Foundation

\$250,000 - \$499,999

Anonymous^
The Jeffrey H. and Shari L. Aronson Family Foundation
Melora and Andrew Balson
Kristine and John Bradley^
Jill A. Davis and Edward Conard**
Maureen and Timothy Dibble**
Bill and Jacalyn Egan/Duniry Foundation*^
Nina and David Fialkow**
Janienne and Patrick Hackett*
Ann and Lee Hobson^
Kristin and Stephen Mugford*
Lynne and Tim Palmer*
Kirsten and Dwight Poler^
Ryan Family Foundation**

\$100,000 - \$249,999

Diane and Hal Brierley
Kate and Gerald Chertavian**
Jeanne Rosner and Jonathan Coslet^
Barbara and Michael Eisenson**
Frances and John Galante**
Vicki and Geoffrey Gold*
Gray Foundation^
Eve and Tony Guernsey*
Janice and Ralph James
Diana and Todd Maclin^
Arlene and Reuben Mark**
Ellyn McColgan^
Jane and Joe McCuine
David and Robin Nelson*^
Stacey and Paul Ollinger*
The Owens Foundation
Erica and Ted Pappendick
PDB Foundation*^
Phelan Family Foundation*^
Walker and Anne Poole^
Martha and Paul Samuelson*
Binkley and Paula Shorts^
John and Jill Svoboda
Jose and Georgina Uboda
Patty and Jim Voelker

\$50,000 - \$99,999

Anonymous (2)
Luddy Family Charitable Fund*^
Barbara O'Connor*^

\$25,000 - \$49,999

Anonymous
Brittany Mantell and Matthew Berner*
Stephanie Dodson Cornell and Jamie Cornell**
Melissa and Trevor Fetter
Irene and Lionel Harris**
Milton J. and G. Ronald Herd Charitable Fund^
Judy Miner*
Liz and Scott Snyder

Corporation & Foundation Pledges

\$10,000,000+

Ballmer Group*
Blue Meridian Partners

\$5,000,000 - \$9,999,999

Crankstart Foundation^
James Irvine Foundation**
Genesis Group**

\$2,500,000 - \$4,999,999

Anonymous^
Facebook Inc
Marcus Foundation
Anonymous
Bank of America Charitable Foundation**
Barr Foundation**
The Duke Endowment^
The Jim Moran Foundation
John M. Belk Endowment
Prudential Financial^
State Street Foundation**
United Continental Holdings Inc

\$500,000 - \$999,999

The A. James and Alice B. Clark Foundation*
The Bob & Renee Parsons Foundation
Charina Endowment Fund^
Crown Family Philanthropies**
Horace W. Goldsmith Foundation^
Income Research + Management**
Robin Hood Foundation**
Tipping Point Community**

\$250,000 - \$499,999

The Baupost Group LLC**
Finnegan Family Foundation**
Rhode Island Foundation**
Sobrato Family Foundation
The Steele Foundation
Strada Education Network^

\$100,000 - \$249,999

Abell Foundation
The Baird Foundation*^
Baltimore's Promise^
Hazard Family Foundation*
The Lenfest Foundation^
The Leon Levine Foundation^
Liberty Mutual Foundation*^
Lloyd A. Fry Foundation
M.J. Murdock Charitable Trust^
The Morris and Gwendolyn Cafritz Foundation**^

Nina Mason Pulliam Charitable Trust^

Safeco Insurance Fund^
Sartain Lanier Family Foundation Inc**^
UBS**

United Way of Metropolitan Chicago*^

\$50,000 - \$99,999

Anonymous^
Eugene & Agnes E. Meyer Foundation*^
FAO Schwarz Family Foundation^
The Franklin and Catherine Johnson Foundation
Loeb Family Charitable Foundations*^
Leon Lowenstein Foundation
Mayer and Morris Kaplan Family Foundation
Stavros Niarchos Foundation
Thrivent Foundation
United Way of Metropolitan Dallas^

\$25,000 - \$49,999

Citizens Bank**^
Grousemont Foundation
The Mizuho USA Foundation Inc of Mizuho Americas^
Norcliffe Foundation

^ Indicates pledge made in 2019

* Indicates Supporter who has given consecutively for the last five years

** Indicates Supporter who has given consecutively for the last 10 years